



ALL CORRESPONDENCE TO BE ADDRESSED TO THE GENERAL MANAGER

Central Electricity Board

CORPORATE OFFICE

P.O BOX 134 | Rue du Savoir | Cybercity, Ebène 72201

MAURITIUS

TEL No. : (230) 404 2000
TELEFAX No. : (230) 454 7630 / 7632
E-MAIL : ceb@ceb.mu
WEBSITE : ceb.mu
VAT Reg. No. : VAT22000591
BRN : F07000041

OUR REF:

SCD/CMO/PR10119298_2/OAB-CAD-2026-10040/IFB10726/NOA_PL

30 March 2026

YOUR REF:

Award of Procurement Contract No.: OAB-CAD-2026-10040 (IFB10726)
Notice under Section 40(7) of the Public Procurement Act

This is to notify that following the bidding exercise carried out by the Central Electricity Board bearing tender reference no: OAB-CAD-2026-10040 (IFB10726) Provision of Security Services for CEB Administrative Buildings, the contract has been awarded as follows:

Site No	Location	Name & Address of Selected Bidder	Total Amount for 6 months Excl. VAT (MUR)
1	CM Section, Plaine Lauzun	Proguard Ltd Avenue Seeneevassen Palma Quatre Bornes	14,190,000.00
2	P. Lauzun Transport Workshop		
3	Ex Tobacco Board		
4	Ebene Nex 1 Building		
5	Quatre Bornes Cash Office		
6	Bramsthan		
7	La Mivoie		
8	Souillac		
9	Mahebourg		
10	Vacoas T&D		
11	New Building Vacoas		
12	Goodlands T& D & CS		
13	CEB Rose Hill		
14	Poudriere		
15	Pamplemousses T&D, Parking		
16	Bambous Engineering Office		
17	Training School CFPP		
18	La Tour Koenig UCC		
19	RPS- SIFB		
20	La Preneuse Cash Office		
21	Ebène Corporate Office		
22	Engineering New Office & IT Dept. Curepipe		
23	Curepipe (ex-Head Office)		

M.S. Mukoon
General Manager



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OUR REF: **SCD\2026\191**

30 March 2026

YOUR REF:

**The Managing Director
Proguard Ltd
Avenue Seeneevassen Palma
Quatre Bornes**

*Email: proalarmltd@gmail.com
Attn: Mr N. K. Parmessur*

**OAB-CAD-2026-10040 (IFB10726) Provision of Security Services for CEB
Administrative Buildings
Letter of Acceptance**

Further to your offer dated 16 February 2026, the Central Electricity Board has the pleasure to award to you the Contract for the abovementioned services for total amount of **MUR 14,190,000.00** (Rupees Fourteen million, one hundred and ninety thousand only) excluding VAT as per annexed Price Schedule.

Our acceptance is subject to you submitting the following:

- a) Insurance Covers as per Clause GCC 2.6 of the General Conditions of Contract by **22 April 2026** at latest.
- b) Performance Security in the format annexed herewith valid up to **31 December 2026** and amounting to **MUR 1,419,000.00**. The Performance Security shall be established by a Commercial Bank/Insurance Company operating in Mauritius and shall be submitted by **22 April 2026** at latest.

Scope of Service

You shall strictly adhere to the Scope of Service and Performance Specifications as per Section III of the bidding document.

Contract Period

The Contract shall be for a period of **six (6) months**, starting as from **05 May 2026** and shall end on **04 November 2026**, renewable thereafter at the same rate for an additional period of one (1) month subject to satisfactory performance. In this respect, you shall liaise with our Responsible Officer, Mr A. Appadu (Contact No. 404 2000) at CEB Corporate Office, Ebene.

Penalty

Non-compliance of the Employer's requirement shall entail penalty as specified in the Penalty table in Section III – Scope of Service and Performance Specifications, Clause 9 of the bidding document, as annexed.

Payment Terms

Payment shall be made on a monthly basis, not later than 20th of the current month after satisfactory completion of services and upon submission of relevant invoices.

Price Adjustment Mechanisms

Prices shall be fixed and not subject to revision for implementation during the duration of the Contract.

Certificate of character

You should submit a detailed profile and Certificate of Character of each personnel assigned to the CEB sites within a period of **two (2) months** as from Contract start date. In this respect, you shall liaise with our Responsible Officer, Mr A. Appadu for submission of the abovementioned document.

Performance Rating

Pursuant to Directive No. 75 of the Procurement Policy Office (PPO), a Performance Review Committee shall be established to evaluate your performance on this contract.

Disputes and Law

Both parties shall agree that this Contract will be governed by and interpreted in accordance with the Laws of Mauritius and abide to the exclusive jurisdiction of the Mauritian courts.

Contract

This Letter of Acceptance shall be binding by both parties until signature of the Contract Agreement.

Yours faithfully,

M.S. Mukoon
General Manager

*Annex: 1. Price Activity Schedule
2. Performance Security format
3. Penalty*

CENTRAL ELECTRICITY BOARD

1. PRICE ACTIVITY SCHEDULE

OAB-CAD-2026-10040 (IFB10726) Provision of Security Services for CEB Administrative Buildings

No	CEB Site	Guards	Monthly Rate, MUR	Total Amount for 6 months, MUR
1	CM Section, Plaine Lauzun	1 Post	86,000.00	516,000.00
2	P. Lauzun Transport Workshop	1 Post	86,000.00	516,000.00
3	Ex Tobacco Board	2 Posts	172,000.00	1,032,000.00
4	Ebene Nex 1 Building	1 Post	86,000.00	516,000.00
5	Quatre Bornes Cash Office	1 Post	86,000.00	516,000.00
6	Bramsthan	1 Post	86,000.00	516,000.00
7	La Mivoie	1 Post	86,000.00	516,000.00
8	Souillac	1 Post	86,000.00	516,000.00
9	Mahebourg	1 Post	86,000.00	516,000.00
10	Vacoas T&D	1 Post	86,000.00	516,000.00
11	New Building Vacoas	1 Post	86,000.00	516,000.00
12	Goodlands T& D & CS	1 Post	86,000.00	516,000.00
13	CEB Rose Hill	1 Post	86,000.00	516,000.00
14	Poudriere	1 Post	86,000.00	516,000.00
15	Pamplemousses T&D, Parking	1 Post	86,000.00	516,000.00
16	Bambous Engineering Office	2 Posts	172,000.00	1,032,000.00
17	Training School CFPP	1 Post	86,000.00	516,000.00
18	La Tour Koenig UCC	1 Post	86,000.00	516,000.00
19	RPS- SIFB	1 Post	86,000.00	516,000.00
20	La Preneuse Cash Office	1 Post	86,000.00	516,000.00
21	Ebène Corporate Office	2 Posts	172,000.00	1,032,000.00
22	Engineering New Office & IT Dept. Curepipe	2 Posts	172,000.00	1,032,000.00
23	Curepipe (ex-Head Office)	1 Post plus One Guard 06.00 to 18.00 on weekdays	129,000.00	774,000.00
Total Amount Excluding VAT, MUR				14,190,000.00
15% VAT				2,128,500.00
Grand Total Amount Including VAT, MUR				16,318,500.00

Details of Daily Rate per POST - Rate for 1 POST

Description	Daily Rate per POST (MUR) excl. VAT
1 POST GUARDING for 24 hours cover	2,866.66

Monthly Rate - Rate for 1 POST

	RATE DETAILS	AMOUNT EXCLUDING VAT(Rs)
1	Monthly rate for 24 hrs guarding	86,000.00
2	Monthly rate for 12hrs guarding	43,000.00
3	Monthly rate for 8 hrs guarding	36,384.61

2. Performance Security (Bank/Insurance Guarantee)

.....[Bank/Insurance Company's Name and Address of Issuing Branch or Office].....

Beneficiary:[Name and Address of Public Body]

Date:.....

PERFORMANCE GUARANTEE No.:.....

We have been informed that[name of the Supplier]..... (hereinafter called "the Contractor") has entered into Contract No.....[reference number of the Contract]..... dated..... with you, for the execution of [name of Contract and brief description of goods](hereinafter called "the Contract").

Furthermore, we understand that, according to the conditions of the Contract, a performance security is required.

At the request of the Contractor, we [name of Bank/Insurance Company]hereby irrevocably undertake to pay you any sum or sums not exceeding in total an amount of [amount in figures (amount in words)]..... such sum being payable in the types and proportions of currencies in which the Contract Price is payable, upon receipt by us of your first demand in writing accompanied by a written statement stating that the Contractor is in breach of its obligation(s) under the Contract, without your needing to prove or to show grounds for your demand or the sum specified therein.

This guarantee shall expire not later than twenty-eight days from the date of issuance of the Certificate of Completion/Acceptance Certificate, calculated based on a copy of such Certificate which shall be provided to us, or on the.....day of,, whichever occurs first. Consequently, any demand for payment under this guarantee must be received by us at this office on or before that date.

.....**Seal of bank/Insurance Company and Signature(s)**.....

3. Penalty

No.	Default	Rate per Penalties (Rs)
1	Late Attendance	Rs 100.00/ Hr
2	Security guard absent from site without any replacement	Rs 1, 000.00 per occurrence
3	Leaving site earlier without any replacement	Rs 1, 000.00 per occurrence
4	Failing to wear uniform of the company	Rs 500.00 per guard
5	Failure to produce National Identity Card & valid Licence delivered by the Commissioner of Police	Rs 200.00 per occurrence
6	Theft/act of vandalism occurring on site	Cost of all damages /losses suffered by the employer due to the occurrence of the theft/act of vandalism, if any. In the event of loss or damage to property the employer will withhold monthly payments equivalent to the loss incurred pending the reimbursement being made by the insurance company.
7	Failure to comply to performance of the service	1 st occurrence – 1 % of the total monthly payment 2 nd occurrence – 3% of the total monthly payment 3 rd occurrence – 6% of the total monthly payment
8	Failure to sign attendance register either on arrival or departure	Rs 500.00 per occurrence
9	No proper handing over carried on any shift	Rs 500.00 per occurrence and per security guard.
10	Tampering of Attendance book	Rs 1000.00 per occurrence. Departmental enquiry to be initiated by the Head of Department and the case may be referred to the Police.
11	Vandalism /tampering with existing facilities, services, equipment and assets on the premises	Rs 1,000.00 per occurrence, Departmental Enquiry to be initiated by the Head of Department and the case may be referred to the Police
12	Alcoholic drinks/Under the influence of alcohol / Smoking on site	Rs 2,000.00 per occurrence and the Service Provider will be requested to remove the security guard.

13	Use / found in possession of /dealing / under the influence of any illicit drugs on any site	Rs 2,000.00 per occurrence, Case shall be referred to the Police and the Service Provider will be requested to remove the security guard.
14	Posting of Security Guards above 65 Years	20 % of the daily rate of a Security Guard
15	Failing to comply At least one day and two night checks per day per site	Rs 1000 per day per site

Government of Mauritius e-Procurement System

Government of Mauritius e-Procurement System

Document Name: Provision of Security Services at CEB Administrative Buildings

Tender NO. : CEB/IFB/2026/10726

TECHNICAL CRITERIA FOR EVALUATION

Technical Criteria:

Sr. No.	Technical Criteria	Bidder Response	Deviation, if any	Reference in bid response	
1	As per ITB 11 of the bidding document	Complied	None	Sections 1 to 8	

ELIGIBILITY & CONFLICT OF INTEREST CRITERIA FOR EVALUATION

Eligibility & Conflict of Interest Criteria for evaluation:

Sr. No.	Mandatory Criteria	Bidder Response	Comments from Bidder	Supporting document	
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Tender NO. : CEB/IFB/2026/10726

1	As per ITB 9 of the bidding documents	Complied	Complied	<p>Section 4.6.1 Tax Status.pdf, Section 5.1.1 Certificate of Incorporation.pdf, Section 5.1.2 VAT Department.pdf, Section 5.1.3 Business Registration Card.pdf, Section 5.1.4 Private Security Service Provider License.pdf, Section 5.2.1 Status Regarding Conviction for Any Offence Involving Fraud, Corruption Or Dishonesty.pdf, Section 5.2.2 Statement To The Effect That the Firm Is Not Disqualified Or Debarred By The Procurement Policy Office.pdf, Section 5.2.3 Statement To The Effect That the Firm Is Not Under Declaration of Inegibility By Government.pdf, Section 5.2.4 Statement Regarding Absence Of Conflict Of Interest.pdf, Section 5.2.5 Information Regarding Litigation, Current And During The Last 5 Years And The Disputed Amount.pdf, Section 5.2.6 Lists of Contracts</p>
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Document Name: Provision of Security Services at CEB Administrative Buildings

Tender NO. : CEB/IFB/2026/10726

				Terminated Prior To Their Expiry Dates In The Last Three Years.pdf	
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QUALIFICATION AND EXPERIENCE CRITERIA FOR EVALUATION

Qualification and Experience criteria for evaluation:

Sr. No.	Q & E criteria	Bidder response	Comments from Bidder	Supporting document	
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Document Name: Provision of Security Services at CEB Administrative Buildings

Tender NO. : CEB/IFB/2026/10726

1	As per ITB 10 of the bidding document	Complied	Complied	Section 2 Authorised Signatory for Proguard Ltd.pdf, Section 4.3 Appreciation Letters, Client References and Years of Experience.pdf, Section 4.4 Details of Services underway or contractually committed.pdf, Section 4.5 Monetary Value of Services Performed for the last 3 Years.pdf, Section 5.1.1 Certificate of Incorporation.pdf, Section 5.1.3 Business Registration Card.pdf, Section 5.1.4 Private Security Service Provider License.pdf, Section 3.2 Qualification Information.pdf, Section 4.4.1 Main Pool of Security Guards.pdf, Section 4.4.1.1 Documentary Evidence.pdf, Section 4.4.2 Logistics.pdf, Section 4.4.3 Horse Power.pdf, Section 4.1 Company Profile.pdf, Section 4.2 Organisational Structure of Proguard Ltd.pdf, Section 6.1.4 Organisational Chart and Curriculum Vitae of Security Supervisor	
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Document Name: Provision of Security Services at CEB Administrative Buildings

Tender NO. : CEB/IFB/2026/10726

				and Managers.pdf, Section 4.6.2-4 Financial Statement 2024-2023-2022.pdf, Section 3.3 Table 2 Summary of Sites and Posts.pdf, Section 3.4 Labour price breakdown (Day Duty).pdf, Section 3.5 Labour price breakdown (Night Duty).pdf, Section 5.2.1 Status Regarding Conviction for Any Offence Involving Fraud, Corruption Or Dishonesty.pdf, Section 5.2.2 Statement To The Effect That the Firm Is Not Disqualified Or Debarred By The Procurement Policy Office.pdf, Section 5.2.3 Statement To The Effect That the Firm Is Not Under Declaration of Ineligibility By Government.pdf, Section 5.2.4 Statement Regarding Absence Of Conflict Of Interest.pdf, Section 5.2.5 Information Regarding Litigation, Current And During The Last 5 Years And The Disputed Amount.pdf, Section	
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				5.2.6 Lists of Contracts Terminated Prior To Their Expiry Dates In The Last Three Years.pdf, Section 3.1 Undertaking for Salary, Terms and Conditions of Contract.pdf, Proposal of the timeline for Acquisition.pdf	
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TECHNICAL PROPOSAL (VER. 1.0)

Bidders have to prepare and upload their Technical Proposal as per instructions provided in ITB clause 13: Section 1 Introduction.pdf; Section 6.1.1 Proguard Training Academy.pdf; Section 6.1.2 Code of Ethics of Proguard Ltd.pdf; Section 6.1.3 Logistic Support and Escalation Process.pdf; Section 6.1.4 Organisational Chart and Curriculum Vitae of Security Supervisor and Managers.pdf; Section 6.1.5 Supervision and Monitoring Mechanism.pdf; Section 6.1.5.1 Use of Cellular Phones, Equipments and Mobile Apps.pdf; Section 6.2.1 Recruitment Mechanism of Security Guards.pdf; Section 6.2.2 Normal Profile of Security Guards employed.pdf; Section 6.2.3 Training Program Content.pdf; Section 6.2.4 Job Description of Personnel.pdf; Section 6.2.5 Full medical check-up for all security guards every four months.pdf; Section 6.3 Proguard Ltd Training Programs.pdf; Section 6.4 Uniform and Means of Identification of Security Personnel.pdf; Section 6.5 Contingency Planning and Business Continuity Planning.pdf; Section 6.6 Report of Incidents.pdf; Section 6.7 Specimen Contract between Proguard Ltd and the Prospective Employee.pdf; Section 6.8 Patrol Point with Presence of Security Guard Feedback Monitoring and Wireless Alarm.pdf; Section 6.9 Documentary Evidence of Feedback System.pdf; Section 6.10 Proguard Ltd Covid-19 Business Continuity Plan - Head-Office Lockdown.pdf; Section 6.11 Proguard Ltd Covid-19 Business Continuity Plan - Red-Zone Measure [WHERE APPLICABLE].pdf; Section 6.12 Lockdown Measures Process [Where all the branches are closed].pdf; Section 6.13 Standard Operating Procedures.pdf; Section 4.4.1 Main Pool of Security Guards.pdf; Section 4.4.1.1 Documentary Evidence.pdf; Section 4.7 Health and Safety Compliance.pdf

QUALIFICATION INFORMATION - 1.1 BIDDER DETAILS_ (VER. 1.0)

Insert N/A if response is NOT APPLICABLE or N/Av if response is NOT AVAILABLE:

In case of Joint Venture, please provide information for all the members by adding additional rows for each Joint Venture party. Prime Bidder to be authorized to sign bids on behalf of Joint Venture members.:

Qualification Information - 1.1 Bidder Details:

Bidders Legal Name	Status	Constitution or Legal Status of Bidder	Place of Registration	Principal place of business	Power of Attorney or other acceptable document of signatory of Bid
Proguard Ltd	private entity	Section 5.1.1 Certificate of Incorporation.pdf, Section 5.1.3 Business Registration Card.pdf	Republic of Mauritius	Avenue Seeneevassen Palma Quatre Bornes Mauritius	Section 2 Authorised Signatory for Proguard Ltd.pdf

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QUALIFICATION INFORMATION - 1.2 TOTAL ANNUAL MONETARY VALUE (AMOUNT IN RUPEES) OF SERVICE PERFORMED (VER. 1.0)

In case of Joint Venture, please provide information for all the members of each Joint Venture party.:

1.2 Total Monetary Value (amount in rupees) of services performed in each of the last three years: Section 4.5 Monetary Value of Services Performed for the last 3 Years.pdf

QUALIFICATION INFORMATION - 1.3 SERVICES PERFORMED AS PRIME SERVICE PROVIDER_ (VER. 1.0)

Services performed as Prime Service Provider on the provision of services of a similar nature over the last three years. Also list details of work under way or committed, including expected completion date. In case of JV please provide information for each JV member.:

1.3 Services performed as Prime Service Provider: Section 4.1 Company Profile.pdf; Section 4.2 Organisational Structure of Proguard Ltd.pdf; Section 4.3 Appreciation Letters, Client References and Years of Experience.pdf; Section 4.4 Details of Services underway or contractually committed.pdf

The selected bidder will be required, at post qualification assessment to submit, within seven days, written evidence for each of the listed projects certified by his client was executed by the said contractor in its capacity as prime service provider.:

QUALIFICATION INFORMATION - 1.4 MAJOR ITEMS OF SERVICE PROVIDER'S EQUIPMENT_ (VER. 1.0)

Major items of Service Provider's Equipment and logistics proposed for carrying out the Services. List all information requested below. Refer also to ITB Sub-Clause 5.2(c). Insert N/A if response is NOT APPLICABLE or N/Av if response is NOT AVAILABLE:

1.4 Major items of Service Provider's Equipment:

Bidders Legal Name	Item of Equipment	Description	Make	Age (In Years)	Condition	Number Available	Ownership Status	Leased from (if applicable)	To be purchased from (if applicable)
Proguard Ltd	6355 SP 13	PICKUP - 2x4	JMC	9	In use	1	Owned	N/A	Owned
Proguard Ltd	5790 JL 18	Motor Car	Renault Kwid	4	In use	1	Owned	N/A	Owned
Proguard Ltd	7555 AG 19	Motor Car	Renault Duster	3	In use	1	Owned	N/A	Owned
Proguard Ltd	7655 AG 19	Motor Car	Renault Duster	3	In use	1	Owned	N/A	Owned
Proguard Ltd	4655 JL 20	Goods Vehicle	Renault Traffic	2	In use	1	Owned	N/A	Owned
Proguard Ltd	6355 SP 20	Motor Car	Renault Duster	2	In use	1	Owned	N/A	Owned

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Tender NO. : CEB/IFB/2026/10726

Proguard Ltd	5790 JL 18	Motor Car	Renault Kwid	4	In use	1	Owned	N/A	Owned
Proguard Ltd	5912 JU 19	Motor Car	Renault Kwid	3	In use	1	Owned	N/A	Owned
Proguard Ltd	8955 DC 20	PICKUP - 2x4	GWM Steed	2	In use	1	Leased	Flexi Drive	N/A
Proguard Ltd	155 JN 21	PICKUP - 2x4	GWM Steed	1	In use	1	Leased	Flexi Drive	N/A
Proguard Ltd	255 JN 21	PICKUP - 2x4	GWM Steed	1	In use	1	Leased	Flexi Drive	N/A
Proguard Ltd	235 JN 21	Motor Car	Renault Kwid	1	In use	1	Leased	Spice Finance	N/A
Proguard Ltd	2491 MR 19	PICKUP - 2x4	GWM Steed	4	In use	1	Leased	Spice Finance	N/A
Proguard Ltd	5455 JU 22	Motor Car	Renault Kwid	1	In use	1	Leased	Spice Finance	N/A
Proguard Ltd	5355 JU 22	Motor Car	Renault Kwid	1	In use	1	Leased	Spice Finance	N/A
Proguard Ltd	4755 MY 22	Motor Car	Renault Triber	1	In use	1	Leased	Spice Finance	N/A
Proguard Ltd	5655 JU 22	Motor Car	Renault Kwid	1	In use	1	Leased	Spice Finance	N/A
Proguard Ltd	7935 NV 20	Motor Car	Renault Duster	2	In use	1	Leased	Spice Finance	N/A
Proguard Ltd	4255 JU 21	Goods Vehicle	Renault Traffic	1	In use	1	Leased	Spice Finance	N/A
Proguard Ltd	155 JN 22	Motor Car	Renault Triber	1	In use	1	Leased	Spice Finance	N/A
Proguard Ltd	5055 JU 21	PICKUP - 2x4	GWM Steed	1	In use	1	Leased	Spice Finance	N/A
Proguard Ltd	5155 JU 21	PICKUP - 2x4	GWM Steed	1	In use	1	Leased	Spice Finance	N/A
Proguard Ltd	4855 MY 23	Motor Car	Renault Kiger	1	In use	1	Leased	Spice Finance	N/A

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Tender NO. : CEB/IFB/2026/10726

Proguard Ltd	4755 MY 23	Motor Car	Renault Kiger	1	In use	1	Leased	Spice Finance	N/A
Proguard Ltd	3355 MR 23	Motor Car	Renault Triber	1	In use	1	Leased	Spice Finance	N/A
Proguard Ltd	3255 MR 23	Motor Car	Renault Triber	1	In use	1	Leased	Spice Finance	N/A
Proguard Ltd	1155 FB 23	Motor Car	Renault Kwid	1	In use	1	Leased	Spice Finance	N/A
Proguard Ltd	1355 FB 23	Motor Car	Renault Kwid	1	In use	1	Leased	Spice Finance	N/A
Proguard Ltd	5655 JU 22	Motor Car	Renault Kwid	1	In use	1	Leased	Baroda Bank	N/A
Proguard Ltd	5455 JU 22	Motor Car	Renault Kwid	1	In use	1	Leased	Baroda Bank	N/A
Proguard Ltd	5355 JU 22	Motor Car	Renault Kwid	1	In use	1	Leased	Baroda Bank	N/A
Proguard Ltd	6755 JU 23	Goods Vehicle	Nissan Urvan	1	In use	1	Leased	Maubank	N/A
Proguard Ltd	6855 JU 23	Goods Vehicle	Nissan Urvan	1	In use	1	Leased	Maubank	N/A
Proguard Ltd	6955 JU 23	Goods Vehicle	Nissan Urvan	1	In use	1	Leased	Maubank	N/A
Proguard Ltd	2455 AP 21	Motor Car	Renault Kwid	2	In use	1	Leased	Spice Finance	N/A
Proguard Ltd	4972 MY 22	Motor Car	Renault Triber	1	In use	1	Leased	Spice Finance	N/A
Proguard Ltd	3655 MY 21	Motor Car	Renault Triber	2	In use	1	Leased	Spice Finance	N/A
Proguard Ltd	6055 AG 21	Motor Car	Renault Triber	2	In use	1	Leased	Spice Finance	N/A
Proguard Ltd	2555 FB 24	Motor Car	Renault Kwid	1	In use	1	Leased	Spice Finance	N/A
Proguard Ltd	9055 JL 24	Motor Car	Renault Kwid	1	In use	1	Leased	Spice Finance	N/A

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Document Name: Provision of Security Services at CEB Administrative Buildings

Tender NO. : CEB/IFB/2026/10726

Proguard Ltd	9755 JL 24	Motor Car	Renault Traffic	1	In use	1	Leased	Spice Finance	N/A
Proguard Ltd	5155 AP 24	Motor Car	Renault Traffic	1	In use	1	Leased	Spice Finance	N/A
Proguard Ltd	1955 FB 24	Motor Car	Nissan Urvan	1	In use	1	Leased	Spice Finance	N/A
Proguard Ltd	6855 MY 25	Motor Car	Renault Kwid	1	In use	1	Leased	Spice Finance	N/A
Proguard Ltd	11860 JU 25	Motor Car	Leapmotor ELECTRIC CAR	1	In use	1	Leased	Maubank	N/A
Proguard Ltd	12179 JU 25	Motor Car	Leapmotor ELECTRIC CAR	1	In use	1	Leased	Maubank	N/A
Proguard Ltd	11455 JU 25	Motor Car	Leapmotor ELECTRIC CAR	1	In use	1	Leased	Maubank	N/A
Proguard Ltd	12107 JU 25	Motor Car	Leapmotor ELECTRIC CAR	1	In use	1	Leased	Maubank	N/A
Proguard Ltd	16845 OC 25	Motor Car	KAIYI E-QUTE	1	In use	1	Leased	Maubank	N/A
Proguard Ltd	16875 OC 25	Motor Car	KAIYI E-QUTE ELECTRIC CAR	1	In use	1	Leased	Maubank	N/A
Proguard Ltd	16895 OC 25	Motor Car	KAIYI E-QUTE ELECTRIC CAR	1	In use	1	Leased	Maubank	N/A

In case of Joint Venture, please provide information for each of the member by adding additional rows.:

QUALIFICATION INFORMATION - 1.5 KEY PERSONNEL_ (VER. 1.0)

Qualifications and experience of key personnel proposed for administration and execution of the Contract. Attach biographical data. Refer also to ITB Sub-Clause 5.2(e) and GCC Clause 3. Insert N/A if response is NOT APPLICABLE or N/AV if response is NOT AVAILABLE:

1.5 Key Personnel:

Government of Mauritius e-Procurement System

Government of Mauritius e-Procurement System

Document Name: Provision of Security Services at CEB Administrative Buildings

Tender NO. : CEB/IFB/2026/10726

Bidders Legal Name	Position	Name	Years of experience (general)	Years of experience in proposed position	Upload biographical data
Proguard Ltd	General Manager	Mr R Bhicka	46	12	Section 6.1.4 Organisational Chart and Curriculum Vitae of Security Supervisor and Managers.pdf
Proguard Ltd	Deputy Head of Security Services	Mr D Cundasamy	21	13	Section 6.1.4 Organisational Chart and Curriculum Vitae of Security Supervisor and Managers.pdf
Proguard Ltd	Deputy Head of Security Services	Mr T Judoonundun	21	15	Section 6.1.4 Organisational Chart and Curriculum Vitae of Security Supervisor and Managers.pdf
Proguard Ltd	Security Manager	Mr E Moideen	10	5	Section 6.1.4 Organisational Chart and Curriculum Vitae of Security Supervisor and Managers.pdf
Proguard Ltd	Security Manager	Mr H Ramasawmy	20	2	Section 6.1.4 Organisational Chart and Curriculum Vitae of Security Supervisor and Managers.pdf
Proguard Ltd	Security Manager	Mr A Maury	15	5	Section 6.1.4 Organisational Chart and Curriculum Vitae of Security Supervisor and Managers.pdf
Proguard Ltd	Security Manager	Mr Peerally	18	18	Section 6.1.4 Organisational Chart and Curriculum Vitae of Security Supervisor and Managers.pdf

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Proguard Ltd	Security Manager	Mr Badat	2	2	Section 6.1.4 Organisational Chart and Curriculum Vitae of Security Supervisor and Managers.pdf
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In case of Joint Venture, please provide information for each of the member by adding additional rows.:

QUALIFICATION INFORMATION - 1.6 PROPOSED SUBCONTRACT AND FIRMS INVOLVED_ (VER. 1.0)

Proposed subcontracts and firms involved. Refer to GCC Clause 4.1. Insert N/A if response is NOT APPLICABLE or N/AV if response is NOT AVAILABLE:

1.6 Proposed Subcontract & Firms Involved:

Bidders Legal Name	Subcontractor Name and Address	Experience in providing similar Services	Sections of the Services	Value of Subcontract (with currency)
Proguard Ltd	NA	NA	NA	0

QUALIFICATION INFORMATION - 1.8 BANK DETAILS_ (VER. 1.0)

List of banks that may provide references if contacted by the Public Body. Insert N/A if response is NOT APPLICABLE or N/AV if response is NOT AVAILABLE:

1.8 Bank Details:

Bidders Legal name	Bank Name	Address	Telephone	Fax	Email	Authorization Letter allowing Bank to share information with Public Body
Proguard Ltd	Maubank Ltd	Bank Street Ebene Mauritius	405 9400	404 0333	info@maubank.mu	Authorisation Letter to Contact bank.pdf

In case of Joint Venture, please provide information for each of the member by adding additional rows.:

QUALIFICATION INFORMATION - 1.9 INFORMATION ON CURRENT LITIGATION (VER. 1.0)

Information regarding any litigation, current or within the last five years, in which the Bidder is or has been involved. Insert N/A if response is NOT APPLICABLE or N/AV if response is NOT AVAILABLE:

1.9 Information on Current Litigation:

Bidders Legal name	Other Party(ies)	Cause of dispute	Amount Involved	Status	Year Of Litigation	Details of litigation award
Proguard Ltd	NA	NA	0	Government-owned entity	NA	NA

In case of Joint Venture, please provide information for each of the member by adding additional rows.:

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QUALIFICATION INFORMATION - 1.10 STATEMENT OF COMPLIANCE_ (VER. 1.0)

Statement of compliance with the requirements of ITB Sub-Clause 4.1.:

Statement of Compliance:

Bidder legal name	Statement of Compliance
Proguard Ltd	Section 5.2.1 Status Regarding Conviction for Any Offence Involving Fraud, Corruption Or Dishonesty.pdf, Section 5.2.2 Statement To The Effect That the Firm Is Not Disqualified Or Debarred By The Procurement Policy Office.pdf, Section 5.2.3 Statement To The Effect That the Firm Is Not Under Declaration of Ineligibility By Government.pdf, Section 5.2.4 Statement Regarding Absence Of Conflict Of Interest.pdf, Section 5.2.5 Information Regarding Litigation, Current And During The Last 5 Years And The Disputed Amount.pdf, Section 5.2.6 Lists of Contracts Terminated Prior To Their Expiry Dates In The Last Three Years.pdf

In case of Joint Venture, please provide information for each of the member by adding additional rows.:

QUALIFICATION INFORMATION - 2. ADDITIONAL REQUIREMENTS (VER. 1.0)

Bidders should provide any additional information required in the ITB and to fulfil the requirements of ITB Sub-Clause 5.1, if applicable:

Additional Requirements:

Bidders legal name	Additional Requirement
Proguard Ltd	

Upload multiple files if required. In case of Joint Venture, please provide information for each of the member by adding additional rows.:

Activity Schedule for Security Services (Ver. 1.0)

Price Details	
Total Estimated Amount Without VAT:	0
Amount Total Excluding VAT in MUR:	14190000.00

Sr. No.	Description	Total Estimated Amount Without VAT	Amount Total Excluding VAT in MUR
1	Provision of Security Services at CEB Administrative Buildings	0.00	14190000.00

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Site Number	Location	Service Requirement	Contract Period in Months	Estimated Rate Per Month Without VAT	Estimated Amount Without VAT	Rates in MUR Per Month Excluding VAT	Amount in MUR Excluding VAT
1	CM Section, Plaine Lauzun	1 Post	6	0	0.0	86000	516000.00
2	P. Lauzun Transport Workshop	1 Post	6	0	0.0	86000	516000.00
3	Ex Tobacco Board	2 Posts	6	0	0.0	172000	1032000.00
4	Ebene Nex 1 Building	1 Post	6	0	0.0	86000	516000.00
5	Quatre Bornes Cash Office	1Post	6	0	0.0	86000	516000.00
6	Bramsthan	1 Post	6	0	0.0	86000	516000.00
7	La Mivoie	1 Post	6	0	0.0	86000	516000.00
8	Souillac	1 Post	6	0	0.0	86000	516000.00
9	Mahebourg	1 Post	6	0	0.0	86000	516000.00
10	Vacoas T&D	1 Post	6	0	0.0	86000	516000.00
11	New Building Vacoas	1 Post	6	0	0.0	86000	516000.00
12	Goodlands T& D & CS	1 Post	6	0	0.0	86000	516000.00
13	CEB Rose Hill	1 Post	6	0	0.0	86000	516000.00
14	Poudriere	1 Post	6	0	0.0	86000	516000.00
15	Pamplemousses T&D, Parking	1 Post	6	0	0.0	86000	516000.00
16	Bambous Engineering Office	2 Posts	6	0	0.0	172000	1032000.00
17	Training School CFPP	1 Post	6	0	0.0	86000	516000.00
18	La Tour Koenig UCC	1 Post	6	0	0.0	86000	516000.00
19	RPS- SIFB	1 Post	6	0	0.0	86000	516000.00
20	La Preneuse Cash Office	1 Post	6	0	0.0	86000	516000.00
21	Ebène Corporate Office	2 Posts	6	0	0.0	172000	1032000.00

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22	Engineering New Office & IT Dept. Curepipe	2 Posts	6	0	0.0	172000	1032000.00
23	Curepipe (ex- Head Office)	1 Post plus One Guard 06.00 to 18.00 on weekdays	6	0	0.0	129000	774000.00

OTHER DOCUMENTS_ (VER. 1.0)

Bidders may upload any additional document in respect of their organization and past and present services relevant to this Invitation for Bid in addition to those submitted in the templates - Qualification information 1.1 to 1.10 and 2.: No files attached.

ANY OTHER DOCUMENTS (VER. 1.0)

Other documents: Client Reference.docx.pdf; Undertaking for Compliance with PSS Act 2004.pdf; Section 4.6.1.1 Financial Information.pdf; Section 4.7 Health and Safety Compliance.pdf; Section 5.1.5 Trade Licence.pdf; Section 5.1.6 Radio Licence.pdf; Section 5.1.7 Professional Indemnity.pdf; Section 5.1.8 Public Liability.pdf; Section 8 Annex Application Form for Private Security License.pdf

BID SUBMISSION FORM_ SECURITY (VER.1.0)

Please click on 'Decrypt' to fill the Bid Submission Form, and to ascertain that the amount and currencies that have been carried forward are the same as per your price breakdown as worked out in the Price Schedules or Bill of Quantities:

Insert N/A if response is NOT APPLICABLE or N/AV if response is NOT AVAILABLE:

To: The Central Electricity Board

We, the undersigned, declare that:

(a) We have examined the bidding documents, including the following addenda documents:

174680

(b) We offer to execute the following contract in accordance with the conditions of Contract, Scope of Service and Performance Specifications, and Activity Schedule accompanying this Bid: OAB-CAD-2026-10040

(c) The total price of our Bid in Mauritian Rupees is:

Amount in figures	Item Reference
14190000.00 Mauritian Rupee (Fourteen Million One Hundred Ninety Thousand Rupees Only)	Price Activity Schedule

Discount offered:

Discount	Methodology	Item Reference
0 (Zero Mauritian Rupee Only)	NA	NA

(d) We hereby confirm that this proposal complies with the bid validity required by the bidding documents.:

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(e) We have read and understood the content of the Bid Securing Declaration form and subscribe fully thereto, where this compliance is required by the procuring entity. We further understand that this declaration shall be construed as a signed Bid Securing Declaration which could lead to disqualification on the grounds mentioned therein.:

(f) We are hereby submitting a Bid Security, if so required by the procuring entity, in lieu of the Bid Securing Declaration.:

(g) We confirm that the salaries and wages payable to our personnel in respect of this proposal are in compliance with the relevant Laws, Remuneration Order and Award, where applicable and that we shall abide with the provisions of sub clause 4.6 of the General Conditions of Contract, if we are awarded the contract or part thereof.:

(h) The following commissions, gratuities, or fees have been paid or are to be paid with respect to the bidding process or execution of the Contract (if none has been paid or is to be paid, indicate 'NONE'):

None

(i) If our bid is accepted, we commit to obtain a Performance Security (if applicable) in accordance with the Bidding Document.:

(j) We have taken steps to ensure that no person acting for us or on our behalf will engage in any type of fraud and corruption as per the principles described hereunder, during the bidding process and contract execution: i. We shall not, directly or through any other person or firm, offer, promise or give to any of the Public Body's employees involved in the bidding process or the execution of the contract or to any third person any material or immaterial benefit which he/she is not legally entitled to, in order to obtain in exchange any advantage of any kind whatsoever during the tender process or during the execution of the contract. ii. We shall not enter with other Bidders into any undisclosed agreement or understanding, whether formal or informal. This applies in particular to prices, specifications, certifications, subsidiary contracts, submission or non-submission of bids or any other actions to restrict competitiveness or to introduce cartelisation in the bidding process. iii. We shall not use falsified documents, erroneous data or deliberately not disclose requested facts to obtain a benefit in a procurement proceeding. We understand that transgression of the above is a serious offence and appropriate actions will be taken against such bidders.:

(k) We understand that you are not bound to accept the lowest or any bid you receive.:

(l) We understand that this bid, together with your Letter of Acceptance, shall constitute a binding Contract between us, until a formal contract is prepared and executed.:

Name of Person duly authorized to digitally signing the bid: Tirthraj Naresh Kumar PARMESSUR

In the capacity of: Managing Director and Authorised Signatory

Duly authorized to digitally sign the bid for and on behalf of: Proguard Ltd

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Bid securing declaration By subscribing to the undertaking in respect of paragraph (e) of the Bid Submission Form, I/We* accept that I/we* may be disqualified from bidding for any contract with any Public Body for the period of time that may be determined by the Procurement Policy Office under section 35 of the Public Procurement Act, if I am/we are* in breach of any obligation under the bid conditions, because I/we*: (a) have modified or withdrawn my/our* Bid after the deadline for submission of bids during the period of bid validity specified by the Bidder in the Bid Submission Form; or (b) have refused to accept a correction of an error appearing on the face of the Bid; or (c) having been notified of the acceptance of our Bid by the Public Body during the period of bid validity, (i) have failed or refused to execute the Contract, if required, or (ii) have failed or refused to furnish the Performance Security, in accordance with the Instructions to Bidders. I/We* understand this Bid Securing Declaration shall cease to be valid, (a) in case I/we am/are the successful bidder, upon our receipt of copies of the contract signed by you and the Performance Security issued to you by me/us; or (b) if I am/we are* not the successful Bidder, upon the earlier of (i) the receipt of your notification of the name of the successful Bidder; or (ii) thirty days after the expiry of the validity of my/our* Bid. In case of a Joint Venture, all the partners of the Joint Venture shall be jointly and severally liable.:

COMMERCIAL EVALUATION TEMPLATE FOR OTHER SERVICES _ VER 2

The data in this template is in read only mode and will be used for evaluation purposes after opening of bids. You are only required to decrypt and re-encrypt this template.:

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Section V. General Conditions of Contract

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Section V. General Conditions of Contract

1. Commencement, Completion, Modification, and Termination of Contract

- | | |
|--------------------------------------|---|
| 1.1 Effectiveness of Contract | This Contract shall come into effect on the date the Contract is signed by both parties or on such other date as may be stated in the letter of Acceptance. |
| 1.2 Commencement of Services | <p>1.2.1 Before commencement of the Services, the Service Provider shall submit to the Employer for approval a Program showing the general arrangements, order, timing for change of shifts and routine site checks. The Services shall be carried out in accordance with the approved Program as updated.</p> <p>1.2.2 The Service Provider shall start carrying out the Services thirty (30) days after the date the Contract becomes effective, or at such other date as may be specified in the Letter of Acceptance.</p> |
| 1.3 Intended Completion Date | 1.3.1 Unless terminated earlier pursuant to Sub-Clause 1.7, the Service Provider shall complete the activities by 6 Months or for an additional period of 1 month thereafter, if the contract is renewed at the Employer’s discretion. |
| 1.4 Modification | 1.4.1 Modification of the terms and conditions of this Contract, including any modification of the scope of the service or of the Contract Price, may only be made by written agreement between the Parties. |
| 1.5 Force Majeure | <p>1.5.1 For the purposes of this Contract, “Force Majeure” means an event which is beyond the reasonable control of a Party and which makes a Party’s performance of its obligations under the Contract impossible or so impractical as to be considered impossible under the circumstances.</p> <p>1.5.2 The failure of a Party to fulfill any of its obligations under the contract shall not be considered to be a breach of, or default under, this Contract insofar as such inability arises from an event of Force Majeure, provided that the Party affected by such an event (a) has taken all reasonable precautions, due care and reasonable alternative measures in order to carry out the terms and conditions of this Contract, and (b) has informed the other Party as soon as possible</p> |

about the occurrence of such an event.

Failure to provide security guards on sites during cyclone warning class III and IV shall not be considered as Force Majeure.

1.6 Notices

1.6.1 Any notice, request, or consent made pursuant to this Contract shall be in writing and shall be deemed to have been made when delivered in person to an authorized representative of the Party to whom the communication is addressed, or when sent by registered mail, or facsimile to such Party.

1.7 Termination

1.7.1 The Employer may terminate this Contract, by not less than thirty (30) days' written notice of termination to the Service Provider, to be given after the occurrence of any of the events specified in paragraphs (a) through (e) of this Sub-Clause:

(a) if the Service Provider does not remedy a failure in the performance of its obligations under the Contract, within a prescribed time or after being notified or within any further period as the Employer may have subsequently approved in writing;

(b) if the Service Provider becomes insolvent or bankrupt;

(c) if, as the result of Force Majeure, the Service Provider is unable to perform a material portion of the Services for a period of not less than seven (7) days; or

(d) if the Service Provider, in the judgment of the Employer has engaged in corrupt or fraudulent practices in competing for or in executing the Contract.

For the purposes of this Sub-Clause:

(i) "corrupt practice"¹ is the offering, giving, receiving or soliciting, directly or indirectly, of anything of value to influence improperly the actions of another party;

¹ For the purpose of this Contract, "another party" refers to a public official acting in relation to the procurement process or contract execution.

(ii) “fraudulent practice”² is any act or omission, including a misrepresentation, that knowingly or recklessly misleads, or attempts to mislead, a party to obtain a financial or other benefit or to avoid an obligation;

(iii) “collusive practice”³ is an arrangement between two or more parties designed to achieve an improper purpose, including to influence improperly the actions of another party;

(iv) “coercive practice”⁴ is impairing or harming, or threatening to impair or harm, directly or indirectly, any party or the property of the party to influence improperly the actions of a party;

(v) “obstructive practice” is deliberately destroying, falsifying, altering or concealing of evidence material to the investigation or making false statements to investigators in order to materially impede an investigation into allegations of a corrupt, fraudulent, coercive or collusive practice; and/or threatening, harassing or intimidating any party to prevent it from disclosing its knowledge of matters relevant to the investigation or from pursuing the investigation; and

(e) If the maximum of the 10 % penalty has been exceeded as per clause 2.9.

1.7.2 Notwithstanding the above, the Employer, after giving a prior notice of 30 days, may terminate the Contract, in whole or in part, at any time for its convenience upon a determination that because of changed circumstances the continuation of the contract is not in the public interest.

1.7.3 The Service Provider may terminate this Contract, by not less than thirty (30) days’ written notice to the Employer, such notice to be given after the occurrence of any of the events specified in paragraphs (a) and (b) of this Sub-Clause:

² For the purpose of this Contract, “party” refers to a public official; the terms “benefit” and “obligation” relate to the procurement process or contract execution; and the “act or omission” is intended to influence the procurement process or contract execution.

³ For the purpose of this Contract, “parties” refers to participants in the procurement process (including public officials) attempting to establish bid prices at artificial, non competitive levels.

⁴ For the purpose of this Contract, “party” refers to a participant in the procurement process or contract execution.

(a) if the Employer fails to pay any money due to the Service Provider pursuant to this Contract and not subject to dispute pursuant to Clause 6 within forty-five (45) days after receiving written notice from the Service Provider that such payment is overdue; or

(b) if, as the result of Force Majeure, the Service Provider is unable to perform a material portion of the Services for a period of not less than seven (7) days.

1.7.4 Upon termination of this Contract pursuant to Sub-Clauses 1.7.1, 1.7.2 or 1.7.3 the Employer shall make the following payments to the Service Provider:

(a) remuneration pursuant to Clause 4 for Services satisfactorily performed prior to the effective date of termination;

(b) except in the case of termination pursuant to paragraphs (a), (b), and (d) of Sub-Clause 1.7.1, reimbursement of any reasonable cost incident to the prompt and orderly termination of the Contract.

1.7.5 If the Contract is terminated for the Employer's convenience, the Service Provider will not be entitled to recover anticipated profits on the completion of the contract.

1.8 Integrity Clause

The Service Provider shall take steps to ensure that no person acting for it or on its behalf will engage in any type of fraud and corruption during the contract execution:

Transgression of the above is a serious offence and appropriate actions will be taken against such Service Provider.

2. Obligations of the Service Provider

2.1 General

The Service Provider shall perform the Services in accordance with the Scope of Service and Performance Specification, the Activity Schedule, and carry out its obligations with all due diligence and efficiency in accordance with generally accepted professional techniques and practices, and shall observe sound management practices, and employ appropriate human resources and logistics indicated in Appendix A – Description of Services at Schedule VI – Form of Contract to the Contract Form. The Service Provider shall always act, in respect of any matter relating to this Contract or

to the Services, as faithful adviser to the Employer, and shall at all times support and safeguard the Employer’s legitimate interests in any dealing with subcontractors or third parties.

2.2 Confidentiality

The Service Provider, its subcontractors, and the personnel of either of them shall not, either during the term or within two (2) years after the expiration of this Contract, disclose any proprietary or confidential information relating to the Project, the Services, this Contract, or the Employer’s business or operations without the prior written consent of the Employer.

2.3 Service Provider’s Actions Requiring Employer’s Prior Approval

The Service Provider shall obtain the Employer’s prior approval in writing before taking any of the following actions:

- (a) entering into a subcontract for the performance of any part of the Services,
- (b) appointing such members of the Personnel not listed by name in Appendix C (“Key Personnel and Subcontractors”) of Schedule VI – Form of Contract,
- (c) changing the Program of activities; and
- (d) any other action that may be specified in the handing over of site.

2.4 Assignment

The Service Provider shall not assign, transfer, pledge or make other disposition of this Contract or any part thereof, or any of the Contractor's rights, claims or obligations under this Contract except with the prior written consent of the Employer.

2.5 Indemnification

The Service Provider shall indemnify, hold and save harmless, and defend, at its own expense, the Employer, its officials, agents, servants and employees from and against all suits, claims, demands, and liability of any nature or kind, including their costs and expenses, arising out of acts or omissions of the Service Provider, or the Service Provider's employees, officers, agents or subcontractors, in the performance of this Contract. This provision shall extend, inter alia, to claims and liability in the nature of Employer’s liability and Workmen's Compensation, products liability and liability arising out of the use of patented inventions or devices, copyrighted material or other intellectual property by the Contractor, its employees, officers, agents, servants or subcontractors. The obligations under this clause do not lapse upon termination of this Contract.

2.6 Insurance and Liabilities to Third Parties

- (a) The Service Provider shall provide and thereafter maintain insurance against all risks in respect of its property and any equipment used for the execution of this Contract.
- (b) The Service Provider shall provide and thereafter maintain all appropriate Employer's Liability and Workmen's Compensation insurance, or its equivalent, with respect to its employees to cover claims for personal injury or death in connection with this Contract.
- (c) The Service Provider shall also provide and thereafter maintain liability insurance in **an adequate amount** to cover third party claims for death or bodily injury, or loss of or damage to property, arising from or in connection with the provision of services under this Contract or the operation of any vehicles, or other equipment owned or leased by the Service Provider or its agents, servants, employees or sub-contractors performing work or services in connection with this Contract.
The Limit of Liability should be **Rs 10 Million** for any one occurrence and **Rs 20 Million** in the annual aggregate. The Insurance shall name the Employer as additional insured.
- (d) For the Third Party Insurance Liability cover, the insurance policy shall:
- (i) name the Employer as additional insured;
 - (ii) include a waiver of subrogation of the Service Provider's rights to the insurance carrier against the Employer; and
 - (iii) provide that the Employer shall receive thirty (30) days written notice from the insurers prior to any cancellation or change of coverage.
- (e) The Service Provider shall take a Professional Indemnity Insurance which shall cover the risk of professional negligence. This insurance shall be for a minimum coverage **equivalent to the Contract Value**, with no limit on the number of occurrences.

2.7 Reporting Obligations

The Service Provider shall submit to the Employer, the reports and documents specified in Section III- Scope of Service and Performance Specifications and any other matter in the form and time specified therein or as otherwise agreed upon addressed to

**The General Manager
Central Electricity Board,**

**Rue de Savoir
Cyber City
Ebene**

- 2.8 Tax and Duties** The Service Provider, Subcontractors, and their Personnel shall pay such taxes, duties, fees, and other impositions as may be levied under the Applicable Law, the amount of which is deemed to have been included in the contract price.
- 2.9 Damages for non-Performance** The Service Provider shall pay damages for non-performance to the Employer for each day that the services have not been provided on the site. The amount of the damages to be paid as detailed in the Penalty table in the Section III – Scope of Service and Performance Specifications.
- The total amount of the damages shall not exceed 25 % of the monthly remuneration for that service. The Employer may deduct damages from payment due to the Service Provider. Payment of damages shall not affect the Service Provider’s other liabilities under the Contract.
- 2.10 Performance Security** The Service Provider shall provide the required Performance Security to the Employer not later than the date specified in the Letter of Acceptance. The Performance Security shall be issued in an amount and form indicated in the letter and by a bank/insurance operating in Mauritius. The Performance Security shall be valid until a date 28 days after the Completion Date of the Contract.

3. Service Provider’s Personnel

- 3.1 Description of Personnel** The titles, agreed job descriptions, minimum qualifications, and estimated periods of engagement of the Service Provider’s Key Personnel and security guards for carrying out the Services are described in Appendix C. The Key Personnel and Subcontractors listed by title as well as by name in Appendix C are hereby approved by the Employer.
- 3.2 Removal and/or Replacement of Personnel** (a) Except as the Employer may otherwise agree, no changes shall be made in the Key Personnel. If, for any reason beyond the reasonable control of the Service Provider, it becomes necessary to replace any of the Key Personnel, the Service Provider shall provide as a replacement a person of equivalent

or better qualifications.

- (b) If the Employer finds that any of the personnel has (i) committed serious misconduct or has been charged with having committed a criminal action, or (ii) has reasonable cause to be dissatisfied with the performance of any of the Personnel, then the Service Provider shall, at the Employer's written request specifying the grounds thereof, provide as a replacement a person with qualifications and experience acceptable to the Employer.
- (c) The Service Provider shall have no claim for additional costs arising out of or incidental to any removal and/or replacement of any personnel.

Re-adjustment of Personnel.

- a) The Employer may at its discretion request the Service Provider to decrease or increase the number of Security Guard on any site during the Contract Period. One month notice will be given before any removal.
- b) The Employer reserves the right to decrease the number of personnel on one site to be replaced on another site during the Contract Period as per new requirement on the site following a one month notice given to the Service Provider

4. Payments to the Service Provider

4.1 Lump-Sum Remuneration

The Service Provider's remuneration shall not exceed the Contract Price and shall be a fixed lump-sum including all Subcontractors' costs, and all other costs incurred by the Service Provider in carrying out the Services described in Appendix A. Except as provided in Sub-Clause 4.5, the Contract Price may only be increased above the amounts stated in Sub-Clause 4.2 if the Parties have agreed to additional payments in accordance with Sub-Clauses 1.4 and 4.3.

4.2 Contract Price

The amount payable is the monthly approved amount less amount deductible for absences of security guards and amount for penalty regarding for poor performance.

Prices shall be fixed and inclusive of all taxes, end-of-the year bonus and gratuities as well as any increase that may be awarded by government during the contract period.

- 4.3 Terms and Conditions of Payment** Payments will be made to the Service Provider on a monthly basis by the 30th of the following month subject to the Employer obtaining the invoice and accompanying documents as required by the Employer not later than the 20th of the current month.
- Any adjustment in respect of absences and damages for the current month shall be communicated to the Service Provider to enable the latter to make the necessary adjustment in the subsequent invoices.
- 4.4 Interest on Delayed Payments** If the Employer has delayed payments beyond fifteen (15) days after the due date stated, interest shall be paid to the Service Provider for each day of delay at the legal rate.
- 4.5 Price Adjustment** Prices **shall not** be adjusted for fluctuations in the cost of inputs.
- 4.6 Labour clause**
- 4.6.1 The rates of remuneration and other conditions of work of the employees of the Contractor shall not be less favourable than those established for work of the same character in the trade concerned-
- (i) by collective agreement applying to a substantial proportion of the workers and employers in the trade concerned;
 - (ii) by arbitration awards; or
 - (iii) by Remuneration Regulations made under the provisions of relevant legislations in Mauritius.
- (b) Where remuneration and conditions of work are not regulated in a manner referred to at (a) above, the rates of the remuneration and other conditions of work which are not less favourable than the general level observed in the trade in which the contractor is engaged by employers whose general circumstances are similar.
- 4.6.2 No Contractor shall be entitled to any payment in respect of work performed in the execution of the contract unless he has, together with his claim for payment filed a certificate:
- (a) stating the rates of remuneration and hours of work of the various categories of employees employed in the execution of the contracts;
 - (b) stating whether any remuneration payable in respect of

- work done is due;
- (c) containing such other information as the Chief Executive Officer of the Public Body administering the contract may require to satisfy himself that the provisions under this clause have been complied with.
- 4.6.3 Where the Chief Executive Officer of the Public Body administering the contract is satisfied that remuneration is still due to an employee employed under this contract at the time the claim for payment is filed under subsection 4.3, he may, unless the remuneration is sooner paid by the Contractor, arrange for the payment of the remuneration out of the money payable under this contract.
- 4.6.4 Every Contractor shall display a copy of this clause of the contract at the place at which the work required by the contract is performed.
- 4.6.5 Every Contractor shall ensure that the number of hours of work of employees employed under this contract is in line with provisions of relevant legislation in Mauritius.

5. Quality Control

5.1 Identifying shortcomings

The principle and modalities of the monitoring of services by the Employer shall be explained at the handing over of sites. It shall be in line with the procedures defined in Section III- Scope of Service and Performance Specifications. The Service Provider shall be informed of all shortcomings. Such monitoring shall not in any way substitute or alleviate the Service Provider's contractual obligations towards providing a satisfactory service.

5.2 Attending to shortcomings

- (a) The Employer shall give notice to the Service Provider of any shortcoming.
- (b) Every time notice of a shortcoming is given, the Service Provider shall correct the notified shortcoming within the length of time specified by the Employer's notice; and
- (c) If the Service Provider has not corrected a shortcoming within the time specified in the Employer's notice, the Employer will consider such act as a lack of performance which could lead to the termination of part or the whole contract as a breach in the good performance of the contract.

5.3 Liability

The successful Security Service Provider shall be required to

**against Loss by
the CEB**

indemnify the CEB and any third party against any loss caused through professional negligence, theft, dishonesty or wrongful acts by its employees in the course of their duties, including loss caused by accidents, fire, damage, and injury caused by its employees or any other person. All claims should be settled within one month, once the liability of the Service Provider is established.

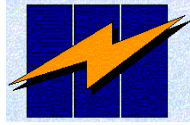
Settlement of Disputes**6.1 Dispute
Settlement**

If a dispute between the parties arises in connection with performance of obligations under this Contract, either party shall serve a written notice of dispute providing adequate details of the nature of the dispute. Notwithstanding the existence of the dispute, all parties shall continue to perform their obligations under the Contract.

After receipt of the notice of dispute, the parties should use their best endeavours to resolve the dispute or to agree methods of doing so. If after 30 days of the service of the notice of dispute there is no resolution of the dispute, it shall be referred to court for settlement under the laws of Mauritius.

**6.2 Applicable
Law**

The Contract shall be implemented, interpreted, executed and enforced in accordance with the laws of Mauritius.



Central Electricity Board

Add.1

09 February 2026

Attention: All Bidders

Dear Sir/Madam,

Addendum No.1

Bidders are hereby informed of the amended Key Financial Information as annexed herewith for submission along with the bids as published on the e-procurement system.

Alos note that no site visit is applicable for the tender.

Addendum 1 – Amended Key Financial Information

1. Form of Key Financial Information extracted from audited Accounts/financial Statements (to be uploaded on the e-PS)

Financial data in the currency reported in the Audited Accounts/Financial Statements	Historical Information		
	2022	2023	2024
Statement of Financial Position (Information from 022 Balance Sheet)			
A. Current Assets			
B. Current Liabilities			
Working capital ratio or current ratio(A/B)			
Quick ratio or Acid Test ratio (Current Asset net of stock / B)			
C. Total Assets			
D. Total Liabilities			
Net Worth(C-D)			
Cash in hand and at Bank			
Bank Overdrafts			
Other Liquid Assets			
Information from Income statement			
Key Profitability Indicators in the currency reported in the Audited Accounts/Financial Statements	2022	2023	2024
Turnover			
Profit /(Loss)Before Tax			
Taxation			
Net Profit /(Loss) After Tax			
$\frac{\text{Net profit After tax}}{\text{Turnover}} \times 100$			
<p>Certified by Bidder that information are true extract from Audited Accounts/Financial Statements</p> <p>Name:</p> <p>Signature:</p> <p>Capacity:</p> <p>Date:</p>			